



STUFF You Need to Know

- 1. Policies/Procedures/Ethics
- 2. Utah Post Licensing Requirements
- 3. eXp Support
- 4. Quick Access to eXp Links

1. POLICIES/PROCEDURES/ETHICS:

STAY IN COMPLIANCE: The links below will help you to know the rules that govern your license, your responsibilities as a Realtor, and as an agent at eXp Realty.

REQUIRED EXP DISCLAIMER STATEMENTS:

- Any social media post, blog, or web site that is promoting eXp must contain this disclaimer:

"Opinions are my own and not the views of eXp Realty."

- Any general advertisement must contain the following disclaimer:

"The statements and opinions contained in this advertisement are solely those of the individual author and do not necessarily reflect the positions or opinions of eXp Realty, LLC, or its subsidiaries or affiliates (the "Company"). The Company does not assume any responsibility for, nor does it warrant the accuracy, completeness or quality of the information provided."

- Income claims must be accompanied by the following disclaimer:

"These figures are not a guarantee, representation or projection of earnings or profits you can or should expect. They also do not include expenses incurred by Agents in operating their businesses. eXp Realty makes no guarantee of financial success. Success with eXp Realty results only from successful sales efforts, which require hard work, diligence, skill, persistence, competence, and leadership. Your success will depend upon how well you exercise these qualities."

REVIEW: CODE OF ETHICS

National Association of Realtors Code of Ethics: <u>https://www.nar.realtor/about-nar/governing-documents/code-of-ethics/2019-code-of-ethics-standards-of-practice</u>

Utah Association of Realtors: http://utahrealtors.com/law-and-ethics/

REVIEW: EXP REALTY RESOURCES

eXp,s FAQ knowledge database: https://support.expcloud.com/portal/en/kb

Life at eXp: https://explore.exprealty.com/

eXp Policies & Procedures Manual: http://files.exprealty.com/PDF/eXp-Realty-US-Policies-and-Procedures-Manual.pdf

ICA - Independant Contractor Agreement: <u>https://drive.google.com/file/d/1MLKvkcvHDe_R6-7YN1oGqVGiNJ_zqOV_/view</u>

Competing Products and Services Policy: <u>https://drive.google.com/file/d/1cEJSc8DkHzK2bDU3WHW1ScgZQAJjZ_fV/view</u>

Agent Attraction Pledge: https://cdn.expcloud.co/explore/2019/10/Agent-Attraction-Pledge.pdf

Agent Attraction Success Strategy: https://cdn.expcloud.co/explore/2019/10/Agent-Attraction-Success-Strategy-4.pdf

eXp Branding Resources: https://sites.google.com/exprealty.net/brandresources/home

REVIEW: TELECOMMUNICATIONS PRACTICES

<u>FTC Telemarketing Guidelines: https://www.consumer.ftc.gov/articles/0198-telemarketing-sales-rule</u> <u>Do Not Call List - Official Site: https://www.donotcall.gov/</u>

REVIEW: EMAIL (CAN-SPAM) RESOURCES

FTC Guidelines: https://www.ftc.gov/tips-advice/business-center/guidance/can-spam-act-compliance-guide-business CAN-SPAM FAQ: https://www.ftc.gov/news-events/blogs/business-blog/2015/08/candid-answers-can-spam-questions

2. UTAH POST LICENSING REQUIREMENTS:

Utah Real Estate Continuing Education Requirements. FREE CE Courses online for Utah and Nevada

Education Courses through NAR – (National Association of Realtors)

3. EXP SUPPORT:

At eXp Realty, our fantastic team of brokers and staff are here to help you build and grow your business as well as ensure the sustainability of the company ... and make sure you have some fun!

*The quickest and best way to reach most groups is in eXp World. We also understand that sometimes you just need to send an email.

Click HERE to get in touch with the follow departments:

- Accounting and Finance
- Preferred Partners
- Agent eXperience
- Agent Transitions
- Agent Success Obsessed
- **Brokerage Operations**
- Growth and Productivity

Luxury Team: eXp Realty Luxury Collection Marketing and Communications ONE eXp Team Services Technology and Technical Support Payment Processing Net Promoter Score Applying for eXp Positions Executive Leadership Team Agent Advisory Council eXp World Holdings Board of Directors

4. QUICK ACCESS TO EXP LINKS:

eXplore Guide to ALL THINGS eXp: https://explore.exprealty.com/ eXp Business Model and Earnings Opportunities: https://explore.exprealty.com/section/earning-opportunities/ eXp World LIVE Training Calendar: http://expcloud.com/calendar/ KvCore LOGIN: https://kvcore.exprealty.com/login?redir=%2F All things KvCore: https://drive.google.com/file/d/1NT3vBeTS3cuOFkNo7MIcFpp5EczCah5P/view Skyslope LOGIN: https://auth.skyslope.com/identity/login?signin=1cbe9ed457bac6d955b5b354cc13fb09 Skyslope Quick Tutorials: https://drive.google.com/file/d/1G5D-NQ68 bpBbkEXGZU eqPUz2dAgykR/view Investor Relations: https://expworldholdings.com/ Press Releases: https://expworldholdings.com/news-events/press-releases/ Preferred Partners: https://exppreferredpartners.com/ Download eXp World: https://download.exprealty.com/ Invite a Guest to eXp World: https://inviteaguest.exprealty.com/ eXp Brand Store: https://exprealty.mybrightsites.com/ eXp Marketing Center: https://www.expmarketingcenter.com/ Make it Rain Lead Generation Campaign: http://makingitrain.exprealty.com/ Find State Brokers and Agents: https://experts.expcloud.com/

Info on TEAMS: <u>https://docs.google.com/presentation/d/1Mf32ikcwVRKHmovHM-7M09IFHynknKnNCG9iWDU8x9Q/edit#slide=id.g408e0192bb_6_1</u>

Teams at eXp: https://drive.google.com/file/d/1LWbHVbr78BTwczWQEBBjPwZy0zACKGrW/view

Onboarding Status (use your presonal ID assigned to you when you started the application process) <u>https://onboardingstatus.expenterprise.com/</u>

Cap Deferment Policy: <u>https://uploads.virbela.com/eXp/chat/cap-deferment-policy-10-2019-with-link.pdf</u>?versionId=xFcrMA_k5X3CxHjt1e9ShEsXMwfJw3Z

Transaction Quick Reference Guide: https://drive.google.com/file/d/1896EJV2PUbRL2NT3_E9pod60-KN5DG-F/view

ICA - Independent Contractor Agreement: https://drive.google.com/file/d/1MLKvkcvHDe_R6-7YN1oGqVGiNJ_zqOV_/view

Lease and Referral Processing: <u>https://drive.google.com/file/d/1Fy6qxoyBCyLV6ylkMNyxKOkOliYEbrbS/view</u>

FB Workplace: https://exprealty.workplace.com/

Facebook: https://www.facebook.com/eXpRealty/

Twitter: https://twitter.com/eXpRealty

Linkedin: https://www.linkedin.com/company/exp-realty

Regus Membership info: https://expcloud.com/regus-office-locations/

LIMITLESS

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